

# 2025 Benefits Premiums



Plan B (Cash Balance Plan) Retirees

	Your monthly cost	LCRA's monthly cost	Total monthly cost
<b>UHC Choice Plus*</b>			
Retiree only	\$834.31	\$253.47	\$1,087.78
Retiree + spouse	\$2,144.32	\$184.98	\$2,329.30
Retiree + child(ren)	\$2,091.45	\$20.22	\$2,111.67
Retiree + family	\$2,850.45	\$391.57	\$3,242.02
<b>Dental – Guardian</b>			
Retiree only	\$40.21	\$0.00	\$40.21
Retiree + spouse	\$80.91	\$0.00	\$80.91
Retiree + child(ren)	\$88.37	\$0.00	\$88.37
Retiree + family	\$129.06	\$0.00	\$129.06
<b>Vision – EyeMed Enhanced Plan</b>			
Retiree only	\$7.10	\$0.00	\$7.10
Retiree + spouse	\$15.26	\$0.00	\$15.26
Retiree + child(ren)	\$11.50	\$0.00	\$11.50
Retiree + family	\$20.95	\$0.00	\$20.95
<b>Vision – EyeMed Standard Plan</b>			
Retiree only	\$5.27	\$0.00	\$5.27
Retiree + spouse	\$11.33	\$0.00	\$11.33
Retiree + child(ren)	\$8.53	\$0.00	\$8.53
Retiree + family	\$15.56	\$0.00	\$15.56
<b>Legal – ARAG Ultimate Advisor Plus</b>			
Retiree only	\$15.38	\$0.00	\$15.38
Retiree + family	\$20.30	\$0.00	\$20.30
<b>Legal – ARAG Ultimate Advisor</b>			
Retiree only	\$9.38	\$0.00	\$9.38
Retiree + family	\$12.38	\$0.00	\$12.38

**The 2025 rates and benefits plans take effect Jan. 1, 2025.**

A covered spouse and/or child(ren) of a retiree may remain on the plan until the spouse reaches age 65 and/or the child(ren) turn age 26. Once the retiree is no longer eligible, a spouse will be enrolled at the retiree only rate or retiree + child(ren) rate, if covering dependent(s).

\*available to retirees under age 65.