Operations and Maintenance and Capital Improvement Project/Future Capital Labor Fiscal Year Budget and Actuals (dollars in millions) FY 2023 as of June 30, 2023

Department	Account Type	2023 Budget	2023 Actuals
Auditing Services	Labor	0.5	0.6
	Materials	0.0	0.0
	Outside Services	1.2	1.1
	Other	0.0	0.0
Chief Administrative Officer	Labor	0.6	0.2
	Materials	0.0	0.0
	Outside Services	0.3	0.1
	Other	0.1	0.1
Chief Financial Officer	Labor	1.9	1.8
	Materials	0.0	0.0
	Outside Services	0.2	0.1
	Other	0.1	0.0
Chief Information Officer	Labor	21.6	21.0
	Materials	0.1	0.1
	Outside Services	6.6	6.1
	Copy Machine Expense	0.5	0.3
	Soft/Hardware License and Maint	15.9	18.9
	Other	0.3	0.2
Chief People Officer and Executive Vice	Labor	0.9	1.1
President of External Affairs	Materials	0.0	0.0
	Outside Services	0.1	0.1
	Other	0.1	0.0
Communications	Labor	3.4	3.4
	Materials	0.1	0.1
	Outside Services	0.4	0.3
	Other	0.3	0.2
Community Resources	Labor	5.6	5.3
	Materials	0.6	0.8
	Outside Services	3.2	2.8
	Utilities	0.8	0.8
	Other	0.2	0.7
Controller	Labor	5.9	5.8
	Materials	0.0	0.0
	Outside Services	0.6	0.6
	Other	(0.2)	(0.4)
Corporate Strategy	Labor	2.4	2.1
	Materials	0.0	0.0
	Outside Services	0.6	0.5
	Other	0.2	0.3

Operations and Maintenance and Capital Improvement Project/Future Capital Labor Fiscal Year Budget and Actuals (dollars in millions) FY 2023 as of June 30, 2023

Department	Account Type	2023 Budget	2023 Actuals
Cybersecurity and Resilience	Labor	18.7	18.2
	Materials	0.6	0.6
	Outside Services	1.5	0.8
	Benefits, Insurance and Damages	8.0	7.4
	Employee Expense	0.4	0.3
	Soft/Hardware License and Maint	2.0	1.8
	Other	0.1	0.1
Enterprise Operations	Labor	27.6	22.9
	Materials	3.3	4.2
	Outside Services	5.7	6.1
	Employee Expense	0.3	0.2
	Utilities	1.0	1.0
	Permits/Application Fees	0.1	0.2
	Other	0.4	0.4
Environmental Services	Labor	2.5	2.4
	Materials	0.0	0.0
	Outside Services	0.2	0.1
	Other	0.1	0.0
Finance	Labor	6.7	6.4
	Materials	0.0	0.0
	Outside Services	1.3	0.9
	Other	0.2	0.1
General Manager's Office	Labor	1.8	2.1
-	Materials	0.0	0.0
	Outside Services	0.1	0.1
	Board Expenses	0.2	0.2
	Other	0.1	0.1
Governmental and Regional Affairs	Labor	1.2	1.2
	Materials	0.0	0.0
	Outside Services	0.9	0.5
	Community Economic Dev/Assist	0.5	0.3
	Other	0.1	0.2
Human Resources	Labor	4.1	4.1
	Materials	0.0	0.0
	Outside Services	1.1	0.9
	Other	0.4	0.3
Legal Services	Labor	5.4	5.2
	Materials	0.0	0.0
	Outside Services	4.5	4.8
	Other	0.1	0.1
NERC Compliance	Labor	1.8	1.7
.	Materials	0.0	0.0
	Outside Services	0.1	0.0
	Other	0.0	0.0

Operations and Maintenance and Capital Improvement Project/Future Capital Labor Fiscal Year Budget and Actuals (dollars in millions) FY 2023 as of June 30, 2023

Department	Account Type	2023 Budget	2023 Actuals
Regulatory Affairs	Labor	1.6	1.5
	Materials	0.0	0.0
	Outside Services	0.0	0.1
	Other	0.0	0.0
Supply Chain	Labor	10.2	10.5
	Materials	(0.4)	(0.4)
	Outside Services	0.1	0.2
	Inventory Adjustments	0.0	0.3
	Other	0.1	0.2
Telecommunications	Labor	18.3	17.9
	Materials	7.9	17.9
	Outside Services	1.0	2.4
	Lease and Rental Expense	8.7	9.6
	Soft/Hardware License and Maint	2.1	1.9
	Transportation	0.3	0.0
	Utilities	1.5	1.1
	Other	0.3	0.3
Trans Asset Optimization	Labor	12.0	11.7
-	Materials	0.1	0.0
	Outside Services	1.0	1.3
	Other	0.4	0.4
Trans Design and Protection	Labor	20.8	21.0
	Materials	0.2	0.1
	Outside Services	1.5	0.9
	Employee Expense	0.5	0.2
	Other	0.2	0.1
Transmission Field Services	Labor	45.0	45.0
	Materials	4.1	3.2
	Outside Services	7.1	6.5
	Employee Expense	0.9	0.8
	Soft/Hardware License and Maint	0.2	0.2
	Transportation	1.1	0.6
	Utilities	0.3	0.2
	Miscellaneous Expenses	1.9	0.3
	Other	0.4	0.2
Transmission Management	Labor	4.6	8.5
_	Materials	0.0	0.1
	Outside Services	0.2	0.4
	Lease and Rental Expense	9.7	10.0
	Membership Dues	0.6	0.5
	Property Tax	29.5	26.0
	Transmission Capital Charge	14.6	14.0
	Miscellaneous Expenses	0.5	1.1
	Other	0.2	0.5

Operations and Maintenance and Capital Improvement Project/Future Capital Labor Fiscal Year Budget and Actuals (dollars in millions) FY 2023 as of June 30, 2023

Department	Account Type	2023 Budget	2023 Actuals
Transmission Operations	Labor	19.8	20.3
	Materials	0.3	0.6
	Outside Services	0.5	0.6
	Soft/Hardware License and Maint	1.3	1.7
	Utilities	0.8	0.9
	Other	0.3	0.3
Water Management	Labor	1.1	0.8
	Materials	0.0	0.0
	Outside Services	0.0	0.0
	Other	0.0	0.0
Water Operations	Labor	14.1	13.0
	Materials	1.1	1.0
	Outside Services	2.0	2.0
	Utilities	5.0	4.3
	Other	0.4	0.2
Water Resources	Labor	10.3	9.1
	Materials	0.8	0.9
	Outside Services	2.6	1.3
	Chargebacks	(0.1)	(0.2)
	Permits/Application Fees	0.5	0.3
	Soft/Hardware License and Maint	0.3	0.3
	Other	0.2	0.3
Wholesale Power and Nonprofit Corporations	All Expense	340.2	568.5
Grand Total		\$ 789.4	\$ 1,014.6

Footnotes:

This report describes certain budget-to-actual financial information that is prepared for ratemaking and cost of service evaluations. The report does not include all of the revenue and expense transactions from LCRA's audited consolidated financial statements, and the numbers may differ.

Other expenses can include employee expenses, computer equipment leases and licenses, transportation, utilities, taxes, property leases, and insurance. In certain circumstances, Other Expenses may have been broken out due to materiality.

Chargebacks represent intercompany transfers for specific services performed for another LCRA department. The transfers represent costs incurred to provide those services. See report titled "Material Money Transfers Between Business Units, Departments and Funds" for more detail.

LCRA Significant Revenue Stream Budget and Actuals

Fiscal Year 2023 as of June 30, 2023 (dollars in millions)

Significant Revenue Stream	2023 Budget	2023 Actuals
Wholesale Power and Nonprofit Corporations	\$ 506.8	\$ 746.8
Transmission Services Corporation	565.9	605.1
Firm Water	27.4	31.9
Interruptible Water	9.3	7.2
Public Services, excluding Parks	2.2	1.8
Parks	4.5	4.3
Strategic Services, excluding Environmental Lab	16.7	26.6
Environmental Lab	5.0	5.1
Grants	0.9	4.4
Corporate: Non-Allocated	0.7	0.4
Grand Total	\$ 1,139.3	\$ 1,433.6

Footnote:

This report describes certain budget-to-actual financial information that is prepared for ratemaking and cost of service evaluations. The report does not include all of the revenue and expense transactions from LCRA's audited consolidated financial statements, and the numbers may differ.

Material Money Transfers Between Business Units, Departments and Funds

				Fiscal Year 2023 Actuals		Fiscal Year 2023 Actuals
Transfer	Transfer Description	Transfer Purpose	Transfer From	(dollars in millions)	Transfer to	(dollars in millions)
Resource Development Fund (RDF)	Transfer of funds from LCRA TSC, Water, Strategic Services and the Public Service Fund.	To support investment in and payment of debt service on borrowings that have been used to construct long-term capital assets that (i) provide for the development of water supply resources for the Colorado River basin, or (ii) otherwise support LCRA's mission activities.	LCRA TSC Water Strategic Services Public Service Fund Total	0.6 0.4 1.0	Resource Development Fund	\$ 13.3
Public Service Fund (PSF)	Transfer of funds from Wholesale Power and wholesale power related nonprofit corporations, LCRA TSC, Water Services, and Strategic Services.	The LCRA enabling legislation and other applicable state laws provide that LCRA has certain statutory duties in the area of community services. While these service activities produce some revenues, the level of their revenue potential is insufficient to provide LCRA the means of implementing effective service programs. LCRA maintains the PSF to support those activities.	Wholesale Power and nonprofit corporations Water LCRA TSC Strategic Services Total	\$ 1.1 \$ 17.0 \$ 0.6	Public Services Infrastructure Reserve Resource Development Fund LCRA Strategic Reserve Fund Total	\$ 3.0 \$ 1.0 \$ 3.7
LCRA-LCRA TSC Services Agreement Payment	Transfer from LCRA TSC to LCRA in payment for services provided by LCRA to LCRA TSC pursuant to a services agreement.	To compensate LCRA for performing certain activities and services on behalf of LCRA TSC.	LCRA TSC	\$ 230.5	LCRA	\$ 230.5
Intracompany transfer – Wholesale Power water use	Wholesale Power pays for water costs associated with the operation of LCRA power plant facilities.	The intracompany transfer represents the payment of the costs of water used and/or reserved by Wholesale Power for plant operations.	Wholesale Power	\$ 2.7	Water	\$ 2.7
Intracompany transfer – Environmental Lab	LCRA Wholesale Power operations and Water Quality activities require the use of environmental testing. These tests are performed by the Environmental Lab.	The intracompany transfer represents the payment of the costs of environmental testing done by the Lab for Wholesale Power and Water Quality.	Wholesale Power Water Quality Total	0.5	Environmental Lab Total	•

Note: Arbuckle Reservoir debt service payments totaling \$12.9 million were paid directly from RDF to the Texas Water Development Board

Reserve Disclosure

(dollars in millions)

		June 30, 2023		
	Оре	rational	Strategic	
Debt Service Reserve Fund (LCRA)	\$	24.2	-	
Debt Service Reserve Fund (LCRA TSC)		164.4	-	
Construction funds from debt proceeds (LCRA)		0.0	-	
Construction funds from debt proceeds (LCRA TSC)		0.5	-	
Rate Stabilization Reserves		30.0	-	
Contractual Reserves		25.7	-	
Firm Water Reserve		0.9	-	
Dam Repair Reserve		0.3	-	
Self-Funded Medical Reserve		3.2	-	
Generation Operational Reserve		19.7	-	
Management Strategic Reserves		-	213.3	
Total	\$	268.8	213.3	

Debt Service Reserve Funds

LCRA reserves six months of average annual debt service requirements on outstanding debt. Debt service reserves may be collected through nonfuel rates or met with proceeds from additional debt or through the use of a surety to mitigate rate impacts.

LCRA TSC maintains a debt service reserve fund equal to one-half maximum annual transmission contract debt service requirements.

Construction Funds

LCRA and LCRA TSC each maintain a fund to reserve proceeds from debt issuances that have been designated for Board-approved capital projects.

Rate Stabilization Reserves

LCRA maintains a fund that may be used to mitigate the effects of fluctuations in revenue. Revenue fluctuations may be caused by a number of factors such as weather or unanticipated changes in water or electric demand. Rate stabilization reserves assist in smoothing out revenue variability and mitigate the need for large rate increases.

LCRA maintains a fund specifically to be used for mitigating rate shock to agricultural customers. The monies for the Agriculture Reserve Fund may come from any source approved by the Board. The Board must approve all expenditures from the Agriculture Reserve Fund. The Agriculture Reserve Fund is part of the revenue fund and accounted for separately.

Contractual Reserves

LCRA holds counterparty funds, such as customer deposits, owed under terms of a contract with the counterparty.

Firm Water Reserve

LCRA maintains funds for new water supply projects and to benefit water customers.

Dam Repair Reserve

LCRA reserves funds for future dam repairs.

Self-Funded Medical Reserve

In addition to the purchase of commercial insurance to mitigate financial loss, LCRA has established a self-insurance program to finance risk of loss. In the normal course of business, LCRA is exposed to various financial risks related to torts; theft of, damage to and destruction of assets; errors and omissions; operational risks; injuries to employees; natural disasters; and employee medical costs.

Generation Operational Reserve

LCRA maintains funds designated for the support and growth of LCRA's generation business, for example, for outages and other operations.

Executive Management Salaries and Bonuses

Executive Position	Annual Salary as of June 30, 2023		Bonus Paid in FY 2023	
General Manager/CEO	\$ 715,326	\$	250,364	
General Auditor	\$ 252,788	\$	75,836	
Executive Vice President, Water	\$ 299,936	\$	38,173	
General Counsel	\$ 321,361	\$	20,149	
Chief Commercial Officer	\$ 365,000	\$	86,000	
Executive Vice President and Chief Operating Officer, Transmission	\$ 342,784	\$	77,420	
Executive Vice President, Strategic Initiatives and Transformation	\$ 299,936	\$	38,173	
Chief Financial Officer	\$ 335,000	\$	76,800	
Chief People Officer and Executive Vice President, External Affairs	\$ 353,280	\$	58,449	
Chief Operating Officer	\$ 437,229	\$	63,393	

General Manager's Discretionary Fund Fiscal Year 2023 Total

Name		Fiscal Year	
	2023 Tot	tal	
ALZHEIMER'S ASSOCIATION CAPITAL OF TEXAS CHAPTER	\$	2,500	
AUSTIN STEAM TRAIN ASSOCIATION		2,000	
BEACON STATE FUND		500	
BEN HUR SHRINERS		1,000	
COMMUNITY FOUNDATION OF SAN SABA COUNTY		2,750	
EL CAMPO MEDICAL FOUNDATION		2,500	
GREAT SPRINGS PROJECT		2,500	
HOSPICE AUSTIN		3,500	
LEE COUNTY FAIR ASSOCIATION INC		1,000	
LEUKEMIA & LYMPHOMA SOCIETY		5,000	
MD ANDERSON CANCER CENTER		500	
ROTARY CLUB OF SAN SABA		1,500	
SUNRISE BEACH VOLUNTEER FIRE DEPARTMENT		1,000	
TEXAS BOTANICAL GARDENS AND NATIVE AMERICAN INTERPRETIVE CENTER		2,500	
THE CURE STARTS NOW		1,200	
THE HONOR FOUNDATION		2,500	
	\$	32,450	