

Affordable Care Act Reporting under the Paperwork Burden Reduction Act

On December 23, 2024, the Paperwork Burden Reduction Act (H.R. 3797) (“PBRA”), was signed to ease the strain of reporting under the Affordable Care Act (ACA) for health care sponsors and health insurance providers by providing the following:

- Employers are no longer required to send employees a Form 1095-B or 1095-C, unless the employee requests a copy of the applicable form.
- If employee request a Form 1095-B or 1095-C, the employer must provide the applicable form by the later of (1) January 31, or (2) 30 days after the date of the request.

If you are an active employee of Lower Colorado River Authority (LCRA):

To download and/or print your Form 1095-C, follow the instructions below:

- Access Employee Self Service
- Click on ‘Benefit Details’
- Click on ‘View Form 1095-C’
- Under Tax Form, click on ‘1095-C Original’

If you are a former employee or retiree of LCRA:

To obtain a copy of your Form 1095-C, a written request must be submitted to the LCRA Benefits Team at LCRA.Benefits@lcra.org. The form will be mailed within 30 days after the request date to the address on file unless notified otherwise.

If you have any questions, please contact the LCRA Benefits Team at lcra.benefits@lcra.org or (512) 578-4004, opt 0.