

2024 Benefits Premiums



Plan B (Cash Balance Plan) Retirees

	Your monthly cost	LCRA's monthly cost	Total monthly cost
UHC Choice Plus*			
Retiree only	\$833.08	\$253.10	\$1,086.18
Retiree + spouse	\$2,141.17	\$184.71	\$2,325.88
Retiree + child(ren)	\$2,088.38	\$20.19	\$2,108.57
Retiree + family	\$2,846.26	\$391.00	\$3,237.26
Dental – Guardian			
Retiree only	\$40.21	\$0.00	\$40.21
Retiree + spouse	\$80.91	\$0.00	\$80.91
Retiree + child(ren)	\$88.37	\$0.00	\$88.37
Retiree + family	\$129.06	\$0.00	\$129.06
Vision – EyeMed Enhanced Plan			
Retiree only	\$7.10	\$0.00	\$7.10
Retiree + spouse	\$15.26	\$0.00	\$15.26
Retiree + child(ren)	\$11.50	\$0.00	\$11.50
Retiree + family	\$20.95	\$0.00	\$20.95
Vision – EyeMed Standard Plan			
Retiree only	\$5.27	\$0.00	\$5.27
Retiree + spouse	\$11.33	\$0.00	\$11.33
Retiree + child(ren)	\$8.53	\$0.00	\$8.53
Retiree + family	\$15.56	\$0.00	\$15.56
Legal – ARAG Ultimate Advisor Plus			
Retiree only	\$15.38	\$0.00	\$15.38
Retiree + family	\$20.30	\$0.00	\$20.30
Legal – ARAG Ultimate Advisor			
Retiree only	\$9.38	\$0.00	\$9.38
Retiree + family	\$12.38	\$0.00	\$12.38

The 2024 rates and benefits plans take effect Jan. 1, 2024.

A covered spouse and/or child(ren) of a retiree may remain on the plan until the spouse reaches age 65 and/or the child(ren) turn age 26. Once the retiree is no longer eligible, a spouse will be enrolled at the retiree only rate or retiree + child(ren) rate, if covering dependent(s).

*available to retirees under age 65.